



MICHIGAN STATE  
UNIVERSITY

*89 Years at Michigan State University*  
**1927 - 2016**

Michigan State University Chapter 041

***Annual Initiation and Awards Ceremony***

**April 9, 2016**

Jackson Lounge, Wharton Center  
for Performing Arts  
2:00 - 4:00 p.m.

# PROGRAM

## Reception

### Welcome

Burton A. Bargerstock  
President, MSU Chapter 041

## Invited Presentations

Douglas Noverr  
Author, *Michigan State University: The Rise of a Research University  
and the New Millennium, 1970-2005*

Katie Fitzgerald  
President and CEO  
Make-A-Wish® Oklahoma

## Initiation Ceremony and Induction

All Honored Candidates

## Awards Presentation

Love of Learning Award  
Kassy Fineout

Excellence Award in Interdisciplinary Scholarship  
Quality Milk Alliance

## Conclusion

Burton A. Bargerstock

Founded in 1897, the primary objective of the Honor Society of Phi Kappa Phi is the recognition and encouragement of superior scholarship in all academic disciplines. The society believes that by recognizing and honoring those persons of good character, who have excelled in scholarship, others will be stimulated to similar goals of excellence.

## Michigan State University 2016 New Phi Kappa Phi Members

### **Undergraduate Initiates**

Aileen Acuna  
Victoria Adomshick  
Raghda Alyami  
Joshua Anderson  
Riley Annis  
Katherine Barnes  
James Bender II  
James Carlstedt  
Ashley Cohoon  
Connor Daly  
Nicole Delaney  
Brianna Dines  
Lisa Dinon  
John Duffield  
Alexis Faber  
Devin Feher  
Maya Giaquinta  
Madison Glatz  
Rebecca Gorz  
Christopher Harrington  
Alicia Hepler  
Sarah Hodge  
Aaron Jaeger  
Jency Jo  
Taylor Kemp  
Hanna Kielar  
Annette Kim  
Alec Latta  
Katlyn Lindstrom  
Ye Lu

Alex Maranville  
Jeffrey Meek  
Andrew Nathanson  
Amber Pickard  
Maya Regalado  
Kaitlyn Richter  
Emily Roberts  
Charlotte Root  
Moirra Salman  
Michelle Samalik Severino  
Bernard Schupbach  
Carlisle Shelson  
Emmalee Skorich  
Dakota Soda  
Milan Spampinato  
Cattleya Trager  
Marilyn Werner  
Korey Witgen

### **Graduate Initiates**

Michelle Allmendinger  
Deanna Apps  
Alissa Arden  
Christopher Ball  
Sarah Boeding  
Jennifer Boese  
Sharde' Burton  
Christopher Cardona  
Jeffrey Corey  
Carrie Cohoon  
Ma. Elizha Rose Corpus  
LaTonya Demps

Lisa Domke  
Kristen Franyutti  
Katherine Green  
Erin Jarvie  
Darius Johnson  
Nora Krueger  
Benjamin Lund  
Sara Miller  
Kristin Mitchell  
David Paje  
Brad Peter  
Thang Pham  
Victoria Plane  
Enrique Ramirez  
Paris Scarano  
James Setchfield Jr.  
Kimberly Shepherd  
Tea Shkemi  
Ruitao Song  
Shane Spaulding  
Samuel Talbott  
Rebecca Wood  
Quan Zhou

### **Faculty, Administration, Professional Staff, Alumni Initiates**

Marvin H. McKinney  
Douglas A. Noverr  
Rebecca Roeder  
Carol Wilson-Duffy

**Congratulations,  
2016 Initiates!**

Phi Kappa Phi is proud to  
have you as members.

## — FACULTY, ADMINISTRATION, PROFESSIONAL STAFF, ALUMNI INITIATES —

The outstanding achievements of these individuals represent the high standard of scholarship, professionalism, and public service that Phi Kappa Phi symbolizes and supports. The Michigan State University Chapter of Phi Kappa Phi is proud to grant membership to them.

### **Marvin H. McKinney**

Marvin H. McKinney is a senior consultant and community fellow with University Outreach and Engagement at Michigan State University. Attendant with this assignment Dr. McKinney was a research fellow and co-principal investigator at the Frank Porter Graham Child Development Institute at the University of North Carolina, where he focused on the school success of males of color ages 3–8.

McKinney was a program director for youth and education programs at the W. K. Kellogg Foundation in Battle Creek, Michigan, where he developed and reviewed programming priorities, evaluated, and recommended proposals for funding, and monitored projects, both domestic and international. Previously, he was the associate director and community scholar in residence for the Institute for Children, Youth, and Families at Michigan State University. Before this work at Michigan State, McKinney was a program officer at the C. S. Mott Foundation. His main responsibilities included pre-grant investigations and evaluation in the areas of historically black colleges and early childhood and parenting education. Preceding his employment at the Mott Foundation he was director of planning and community affairs with Mott Children's Health Center in Flint, Michigan, and state coordinator for early childhood education with the Michigan Department of Education.

McKinney began his professional career as a fifth grade classroom teacher in Ypsilanti, Michigan. He received his doctorate from the University of Michigan and completed a Bush Foundation post-doctorate fellowship in child development and public policy at the University of North Carolina, Chapel Hill. He sits on the advisory boards of the Frank Porter Graham Child Development Institute and the Michigan Children's Law Center. He is also a trustee of the Altarum Research Institute.

### **Douglas A. Noverr**

*See Invited Presentations.*

### **Rebecca Roeder**

Rebecca Roeder is an associate professor of linguistics in the English Department at the University of North Carolina-Charlotte, where she has been teaching since 2008. She received her Ph.D. in linguistics in 2006 from Michigan State University and then completed a 2-year Mellon Postdoctoral Fellowship in language variation and change at the University of Toronto (2006-2008) before moving to Charlotte. Her research focuses on sociophonetics, which integrates the principles, techniques, and theoretical frameworks of acoustic phonetics with observations on language

variation and change. More specifically, her research interests lie in understanding the production/perception interface in human speech and observing how these phenomena relate to change over time in specific language communities. Dr. Roeder has extensive experience in recording voices and performing instrumental acoustic analysis on recorded speech samples.

### **Carol Wilson-Duffy**

Carol Wilson-Duffy is a faculty member and an associate director in MSU's English Language Center. Besides teaching English as a second language (ESL), she is in charge of special programs at the Center. She has created programs for individuals and groups of students and teachers from Asia, the Middle East, Europe, Latin America, and parts of Africa. Ms. Wilson-Duffy has almost 20 years of educational technology training experience in Korea and the U.S., including ESL Computer Assisted Language Learning teaching methods by distance to remote areas in Micronesia. She is the web designer/editor for the journal *Language Learning & Technology* (<http://llt.msu.edu>), past president of Michigan's Teachers of English to Speakers of Other Languages organization (MITESOL), and has served on TESOL's Technology Advisory Board. She holds a B.A. in linguistics and an M.A. in teaching English as a second language.

## — INVITED PRESENTATIONS —

### **Douglas A. Noverr**

Doug Noverr is professor emeritus in the Department of Writing, Rhetoric, and American Cultures and interim chair of the Department of Romance and Classical Studies at Michigan State University. He also taught in the American Studies graduate program. Dr. Noverr was acting chairperson of the Department of Spanish and Portuguese between 2006 and 2009, and served as senior associate dean in the College of Arts and Letters from 2007-2010.

Noverr's research and publications span the fields of sports history and culture, film history, popular culture topics, and American literature. He is co-author or co-editor of eight books, most recently *Michigan State University: The Rise of a Research University and the New Millennium, 1970-2005* (Vol. 3 of the MSU Sesquicentennial Histories; MSU Press, 2015). He has given presentations at over twenty international conferences and is the coordinator of international conferences for the Popular Culture Association. A current research project involves a study of American writers and writings that present narratives about Mexico's history.

## — INVITED PRESENTATIONS —

### **Katie Fitzgerald**

Katie Fitzgerald joined Make-A-Wish® Oklahoma as president and CEO in January 2016. In addition to managing the operations of the organization, Ms. Fitzgerald works closely with supporters all over the state to promote and expand the Make-A-Wish mission of “granting wishes to children with life-threatening medical conditions to enrich the human experience with hope, strength and joy.”

Fitzgerald’s resume includes extensive experience in the fields of child advocacy, child and family services, and fund development. She joined Make-A-Wish following a six-year tenure as executive director at the Center for Children and Families in Norman, Oklahoma, where she led a major expansion in operating and capital revenue, along with a related expansion in child and family services. Fitzgerald has also served as director for the Women’s Leadership Initiative at the University of Oklahoma and led the Oklahoma Afterschool Network at the Oklahoma Institute for Child Advocacy. Before moving to Oklahoma, she served as program director with the W.K. Kellogg Foundation in Battle Creek, Michigan, and as a vice president with United Way of Greater Battle Creek. Fitzgerald earned her master’s of social work degree from the University of Michigan and her undergraduate degree at Michigan State University, where she was inducted into Phi Kappa Phi in 1993.

## — AWARDS —

### **Love of Learning Award**

#### **Kassy Fineout**

Kassy Fineout graduated from Michigan State University in 2011 with a major in arts and humanities and a specialization in international development. She was inducted into Phi Kappa Phi that same year. Fineout is currently an academic advisor at Western Kentucky University in Bowling Green. She is also pursuing a master of arts in education in student affairs and higher education through WKU and will graduate in May of 2016. She has an extreme passion for helping students of all ages navigate the complex college environment.

Fineout plans to use the Love of Learning Award to attend the Southern Association for College Student Affairs (SACSA) national conference. This conference will provide her with a chance to network with other professionals in the southeastern United States, learn more about current practices and theories in the field of student affairs, and present on academic advising.

## — AWARDS —

### Excellence Award in Interdisciplinary Scholarship

#### The Quality Milk Alliance

The Quality Milk Alliance (QMA) is a five-year, multi-institutional project, funded by the USDA's National Institute of Food and Agriculture, with the goal to reduce mastitis and antibiotic use on dairy farms. Mastitis is one of the most costly diseases of dairy cattle. It impacts farm productivity, food safety, and the health and welfare of dairy cattle. This pioneering project blends the research and applied cultures of both veterinary medicine and social science to assess practices for preventing and controlling mastitis on dairy farms in Michigan, Pennsylvania, and Florida. In doing so, the QMA team has identified the dairy industry's limited experience with labor management in general, and with Latino immigrant workers in particular. These deficiencies require systematic attention, as the size of dairy herds and reliance on non-family labor continue to increase, along with demographic shifts in labor.

Employees perform critical tasks related to mastitis control, such as milking cows. However, communication and training barriers between managers and employees lead to misunderstandings about proper execution of tasks, or "protocol drift," thus increasing the incidence of mastitis. To address this problem, project leaders are utilizing McGregor's theory of worker motivation to promote understanding among producers of different approaches to employee management.

The overall goal of the QMA team is not only to help dairy producers reduce mastitis through traditional veterinary medical pathways, but also to engage employees as effective team members. In addition, the team has nurtured a novel role for veterinarians beyond herd health advisor to educator of workers, or "on-farm science teacher." Combining animal health and social science expertise, this project is addressing an animal health problem that limits the sustainability of the dairy industry and jeopardizes dairy food quality and global food security.

Ronald Erskine, D.V.M., Ph.D.

Professor, Department of Large Animal Clinical Sciences

Rubén Martínez, Ph.D.

Director, Julian Samora Research Institute

Professor, Department of Sociology

Lorraine Sordillo-Gandy, Ph.D.

Professor and Meadow Brook Chair in Farm Animal Health and Wellbeing,

Department of Large Animal Clinical Sciences

G. Andres Contreras, Ph.D.

Assistant Professor, Department of Large Animal Clinical Sciences

Jean Kayitsinga, Ph.D.

Academic Specialist, Julian Samora Research Institute

— Michigan State University Chapter of  
The Honor Society of Phi Kappa Phi —

**2015-2016 Chapter Executive Committee**

Burton A. Bargerstock, President  
Angelika Kraemer, President Elect  
Hiram E. Fitzgerald, Past President  
Lauren J. Harris, Secretary  
Julie L. Crowgey, Treasurer  
Brendan Guenther, Member-at-Large  
Ronald Stokes Schwartz, Member-at-Large

**2015-2016 Committee Chairpersons**

Burton A. Bargerstock    George Mansour    Francisco A. Villarruel

**Committee Members and Other Contributors**

The Executive Committee would like to thank the following individuals for their generous contributions of time, energy, and creativity over the past several months:

Amy Byle                      Diane Doberneck                      Linda Chapel Jackson                      Bradley Smith  
Sara Devereaux                      Kelly Hansen                      Paul Phipps                      Laurie Van Egeren

**2016 Phi Kappa Phi Biennial Convention  
Chapter Delegate**

Brendan Guenther

**MSU Chapter Office**

The Chapter is administratively located in the offices of  
MSU University Outreach and Engagement:

MSU Chapter 041  
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**MOTTO**

***Philosophía Krateitō Phōtôn***

*Let the love of learning rule humanity*